

## Application Process

For more information:

Superintendent Search

c/o Laura Weideman

Ashburnham-Westminster

Regional School District

11 Oakmont Drive

Ashburnham, Massachusetts 01430

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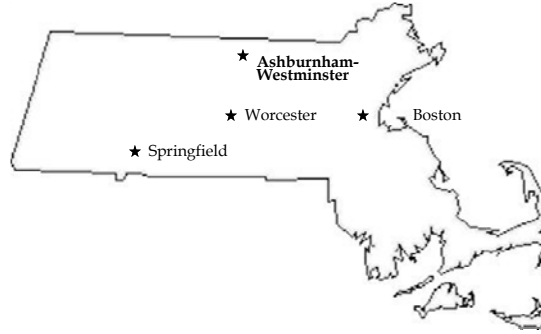
E-mail: [supersearch@awrsd.org](mailto:supersearch@awrsd.org)

### Your application material should include:

- A cover letter describing your qualifications, professional experience, and reasons for your interest in the position
- A current résumé
- Three recent letters of reference
- College or university placement papers or credentials
- Verification that the candidate holds or is qualified to hold a MA Administrative Licensure as a Superintendent of Schools

### Timeline 2010

<b>Feb 26</b>	Deadline for receiving applicant materials
<b>March 5</b>	Semifinalists selected by screening committee
<b>March 15-17</b>	Interviews for semifinalists
<b>March 30-1</b>	Site visits to Candidate School
<b>April 6-8</b>	Candidate visit/interview
<b>April 12-13</b>	Finalist Candidate additional interview (if needed)
<b>April 13</b>	School Committee Vote
<b>July 1</b>	New Superintendent start date



## The Community

**Ashburnham and Westminster** are located in Northern Worcester County, approximately 50 miles northwest of Boston, along the Massachusetts-New Hampshire border. Each town was incorporated over 200 years ago. Both towns are growing with a combined population exceeding 12,600 residents and a K-12 student enrollment of 2,400.

The communities' economic bases have been strengthened by recent local development in high technology, manufacturing, and recreation. Although the character of the communities remains rural/residential, the improving economic environment has made it possible to expand and enhance services to the towns' citizens.

The educational, cultural and recreational resources of the area are excellent.

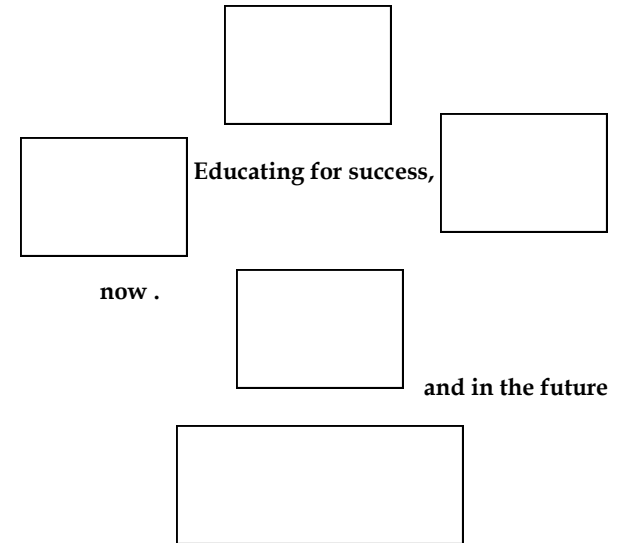
Both communities have easy access to Worcester and Boston, Massachusetts and Keene, New Hampshire.

# An invitation to apply Superintendent of Schools

**The Ashburnham-Westminster  
Regional School District**

11 Oakmont Drive

Ashburnham, Massachusetts 01430



### MISSION STATEMENT

The Ashburnham Westminster Regional School District educates our students to achieve their maximum potential and to succeed as individuals now and in the future.

# Ashburnham-Westminster Regional School District

## Qualifications:

- Licensed or eligible for licensure as a Superintendent of Schools in Massachusetts;
- Masters degree required, Advanced degree preferred;
- Minimum of ten years in education, including five years Administrative and/or Central Office experience, and three-five years teaching experience;
- Successful experience in School Finance and Business management.

## Key Responsibilities

As Chief Executive Officer of the School District, the Superintendent oversees curriculum, instructional and fiscal operations and directly supervises the Business Administrator, Directors and Principals.

## Vision Statement

Ashburnham-Westminster Regional School District will use student data to continuously improve student achievement and learning.

Teachers will design standards-based lessons and performance assessments to engage students in the learning process.

The school district will focus on the fundamental question, "is the learner learning."

All staff will concentrate on high expectations for all students and the belief that all children can learn at high levels.

## Selection Criteria

- An energetic leader with experience as a problem solver;
- An administrator with strong management, business and financial skills;
- An educational leader with proven experience in Professional/Staff Development;
- Knowledgeable about Massachusetts State laws;
- An administrator with experience in school construction projects;
- A skilled communicator who possesses a style that fosters a team effort among school, municipal, and community leaders;
- An individual with a demonstrated record of success and achievement in previous employment;
- A person with a highly visible, participatory management style;

## Salary and Contract

- Salary: \$125k-155K, commensurate with experience
- Three-year contract
- Benefits: negotiable

The Ashburnham-Westminster Regional School Committee is an Equal Opportunity Employer.

## The School District

### Student Enrollment

2009-10 (K-12) ....2,400

### Budget

(FY10) ...\$28,000,000

### School Buildings

John R. Briggs Elementary (K-5)  
Meetinghouse Elementary (pre K, K, 1)  
Westminster Elementary (2-5)  
Overlook Middle School (6-8)  
Oakmont Regional High School (9-12)

### Administration and Staff

Superintendent  
Business Administrator  
High School Principal  
Middle School Principal  
2 Elementary School Principals  
3 Assistant Principals  
Athletic Director  
Special Education Director  
Technology Coordinator  
162 Faculty Members  
50 Paraprofessionals  
32 Support Staff

## Ashburnham-Westminster

David Christianson, Jr.	Leonard Beaton
Keith Glenny	Jeffery Boudreau
Michelle Gianino	Gwen Farley
B. Ellen Holmes	James Rheault
Laura Weideman	Joshua Schonborg